

# NFFE NEWS



## RELEASE



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## **NFFE SUPPORTS BILL TO ATTRACT FORMER FEDERAL EMPLOYEES BACK TO THE CIVIL SERVICE**

**Washington, D.C.** – The National Federation of Federal Employees (NFFE), a national union representing 100,000 federal government workers, enthusiastically endorses H.R. 828 the “FERS Redeposit Act,” introduced in the U.S. House of Representatives yesterday by Congressman Jim Moran (D-VA), along with Frank Wolf (R-VA) and Gerry Connolly (D-VA). This legislation gives individuals who, upon their return to civil service from the private sector, the ability to reinvest their full federal retirement annuity without losing credit for previous years of service.

“The federal government has already lost a great deal of institutional knowledge by allowing many of our most talented people to move to the private sector,” said NFFE National President Richard N. Brown. “This bill is about the federal government doing all it can to bring the best talent back into the civil service.”

Under the current system, individuals who leave the federal government, and either cash out their annuity or roll it into a private savings account, cannot redeposit those funds if and when they return to government service.

“The previous administration moved a lot of government work to the private sector,” said Brown. “The workers should not be penalized when they return by starting back at square one. This bill simply allows returning federal workers to pick up where they left off.”

This bill was written in response to the brain drain that is beginning to occur throughout the federal government, and threatens the ability of the federal government to perform.

“With a wave of retirements on the horizon, government needs common sense policies like this to recruit the most talented workforce possible,” said Brown. “Making it easier to recruit individuals who already have significant experience in the federal government is a good place to start.”

Link to the identical bill introduced in 110<sup>th</sup> Congress (GPO has not yet published H.R. 828):  
<http://thomas.loc.gov/cgi-bin/query/z?c110:H.R.2533>:

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*Established in 1917, the National Federation of Federal Employees is the oldest union representing civil service federal employees. NFFE currently represents 100,000 federal employees government-wide. NFFE is affiliated with the International Association of Machinists and Aerospace Workers.*